LANG LANG Primary School *Building a Learning Community*

RESPECT FOR SCHOOL STAFF POLICY

PURPOSE

To ensure that members of our community understand Lang Lang Primary School's expectations for appropriate interactions with school staff.

POLICY

Staff at Lang Lang Primary School, including teachers, education support staff, office staff, and principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

All staff at Lang Lang Primary School have a right to a safe and supportive work environment.

Lang Lang Primary School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

The principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

Lang Lang Primary School expects all members of our community to act consistently with our *Statement of Values*. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

REVIEW CYCLE

This policy was last updated on March 2021 and is scheduled for review in March 2025